

CV

Dr. Ahmad ali almohtaseb
Assistant Professor in Business Administration /in
Human Resources Management (HRM).

Place of Birth: Jordan

Date of Birth: 20/07/1979

Marital Status: Married

Citizenship: Jordanian

CONTACT INFORMATION**Permanent****Temporary**

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ACADEMIC QUALIFICATIONS

♦ Doctor of Philosophy

Ph. D in Business Administration.: (2015)
 Business School: Department of Management
 University of World Islamic Sciences and Education University

♦ Master of Science

MSc in Business Administration.: (2007)
 Arab Academy for Management, Banking and Financial Sciences

♦ Bachelor of Science

BSc in Business Administration (2001) College of Business Administration
 Mustansiriyah University Baghdad, Iraq.

PROFESSIONAL EXPERIENCE

- ♦ Head of Business Department, Business Administration and Economics College Al-Hussein Bin Talal University, (6/10/2025 – 6/10/2026).
- ♦ Dean of Student Affairs, Al-Hussein Bin Talal University, (6/10/2022– 6/10/2024).
- ♦ Associate Professor in Business Department: Al-Hussein Bin Talal University, (12/07/2021– now).
- ♦ Head of Business Department, Business Administration and Economics College Al-Hussein Bin Talal University, (3/11/2020– 3/11/2022).
- ♦ Assistant Professor in Business Department: Al-Hussein Bin Talal University, (6/09/2015– 12/07/2021).
- ♦ lecturer in Business Department: Al-Hussein Bin Talal University, (31/08/2008–31/08/2015).

SPECIALISMS & INTERESTS

<ul style="list-style-type: none"> ♦ Human resources management ♦ Supply Chain Management ♦ organizational behaviour. 	<ul style="list-style-type: none"> ♦ strategic management ♦ Human resources information system ♦ organizational performance
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ARTICLES IN REFEREED JOURNALS

- ♦ **Al mohtaseb**, A. (2025), Unlocking the black box: how managerial capabilities drive performance via strategic flexibility and when it matters most , Journal of Strategy and Management **Emerald Publishing Limited**, Volume (18), Issue. (4), Pages: 1-30. (p-ISSN: 1755-425X) e-ISSN: 1755-4268 (Scopus Q1)
- ♦ **Al mohtaseb**, A. (2025), Relationship of CSR, innovation, human resource practices, and competitive advantage: a test of two mediation models, Business: Theory and Practice, Volume (26), Issue. (1), Pages: 117-132. (Print ISSN: 1648-0627; Online ISSN: 1822-4202) (**Scopus Q2**)

- ◆ **Al mohtaseb**, A. (2025), Learning and Development in Entrepreneurial Era: Mapping Research Trends and Future Directions, **Administrative Sciences**, Volume (15), Issue. (8), Pages: 1-28. (ISSN 2071-1050) **(Scopus Q2)**
- ◆ **Al mohtaseb**, A. (2025), Dynamic capabilities, digital readiness, and SME performance: Insights for project and operations management in emerging markets , **Journal of Project Management**, Volume (11), Issue. (2), Pages: 1-28. ISSN 2371-8374 (Online) - ISSN 2371-8366 (Print) **(Scopus Q2)**
- ◆ **Al mohtaseb**, A. (2024), Business intelligence competencies and their impact on organizational ambidexterity: **Problems and Perspectives in Management**, Volume (22), Issue. (3), Pages: 218. (Print ISSN: 1727-7051; Online ISSN: 1810-5467) **(Scopus Q1)**
- ◆ **Al mohtaseb**, A. (2024), The role of supply chain management in improving performance of Jordanian small and medium: **Problems and Perspectives in Management**, Volume (22), Issue. (1), Pages: 55. (Print ISSN: 1727-7051 ; Online ISSN: 1810-5467) **(Scopus Q1)**
- ◆ **Al mohtaseb**, A. (2023), Psychological empowerment and organizational citizenship behaviour in the information communications and technology (ICT) sector: A moderated- mediation model: **Cogent Business & Management Taylor & Francis**, Volume (10), Issue. (1), Pages: 2200599. ISSN: 2331-1975 ;) **(Scopus Q1)**
- ◆ **Al mohtaseb**, A. (2023), Digital transformation and competitive advantage in the service sector: a moderated-mediation Model: **Sustainability**, Volume (15), Issue. (3), Pages 2077. (ISSN: 2071-1050 ; Impact Factor: 3.6 (2024)) **(Scopus Q1)**
- ◆ **Al mohtaseb**, A. (2021), THE IMPACT OF RESPONSIBLE LEADERSHIP ON AFFECTIVE COMMITMENT: AN EMPIRICAL EVIDENCE FROM SMEs, **Academy of Strategic Management Journal**, Business and Management, Volume (20), Issue. (1), Pages: 1-21. ISSN (Print ISSN: 1544-1458; Online ISSN: 1939-6104) **(Scopus Q2)**
- ◆ **Al mohtaseb**, A. (2021) The effect of transformation leadership on government employee job satisfaction during Covid-19, **Management Science Letters** , Business and Management, Volume (11), Online Issues . (1), Pages: 0- . ISSN 2241-4754. **(Scopus Q2)**
- ◆ **Al mohtaseb**, A. (2021) Factors influencing the value added tax compliance in small and medium enterprises in Jordan, **Management Science Letters** , Business and Management, Volume (11), Online Issues . (1), Pages: 0- . ISSN 2241-4754. **(Scopus Q2)**
- ◆ **Al mohtaseb**, A. (2020) Human Resource Management Models to Support Emotional Labor during Emergencies in Jordan, **International Journal of Economics and Business Administration**, Business and Management, Volume (VIII), Special Issue. (1), Pages: 310-324. ISSN 2241-4754. **(Scopus Q3)**
- ◆ **Al mohtaseb**, A. (2020) Lean Six Sigma in Jordanian Organizations, **International Journal of Economics and Business Administration**, Business and Management, Volume (VIII), Issue. (3), Pages: 429-447. ISSN 2241-4754. **(Scopus Q3)**
- ◆ **Al mohtaseb**, A.(2020) Impact of Talent Management on Organizational Performance: The Moderating Role of an Effective Performance Management System, **International Journal of Business and Management**, Volume: (15), No. (4), Pages: 111-124, ISSN 1833-3850 E-ISSN1833-8119, DOI:10.5539/ijbm.vL5n4p11. (EBSCOhost)

- ◆ **Al mohtaseb**, A. (2019) A roadmap for developing, implementing and evaluating performance management systems in Jordan public universities, Journal of Applied Research in Higher Education), Volume (11), Issue (2), Pages: 325-339. ISSN 2050-7003. (Clarivate Analytics) (**Scopus Q3**)
- ◆ **Al mohtaseb**, A. (2017) The Impact of Performance Management System on Employee Performance: The Moderating Role of Balance Scorecard Usage,) International Review of Management and Business Research, Volume:(6),Issue.(2),Pages:681-691,ISSN:2306-9007, (**EBSCOhost**)

SEMINARS AND CONFERENCE PRESENTATIONS

- ◆ **Spain** Al mohtaseb, A. (2020), Privatization and its impact on human resources in Jordan Applied study on manufacturing firms, International Academic Conference on Business and Economics Management (11-14/02/2020) (ISBN) Barcelona: Spain, Management 2020 WEI Barcelona International Academic Conference

EDITOR/REVIEWER IN PEER REVIEWED JOURNALS

- ◆ Reviewer of Journal of Applied Research in Higher Education(2017).

MODULES LECTURED MASTERS:

- ◆ Teaching several courses at the College of Business Administration and Economics / **Masters:**

1- Human Resources Management	2- Organizational behaviour
3- Contemporary Topics in Management	4- Strategic management
5- Research project	6- Change management

- ◆ **Supervising master's theses**

- 1- Supervising a master's thesis for student Mohammed Fouad Al-Khatatneh / Al-Hussein Bin Talal University entitled "The Impact of Artificial Intelligence Technologies on Improving Supply Chain Efficiency in Logistics Companies in Aqaba overnorate" for the academic year 2025-2026.
- 2- Supervising a master's thesis for student Riyadh Ghadyan Al-Fudul/ Al-Hussein Bin Talal University entitled "The impact of total quality management on employee performance in five-star hotels operating in the Petra Development and Tourism Region Authority" for the academic year 2025-2026.
- 3- Supervising a master's thesis for student Anas Musa Al-Amrat / Al-Hussein Bin Talal University entitled "Organizational Immunity and Its Impact on Crisis Management in the Jordanian Ministry of Interior" for the academic year 2024-2025
- ◆ 4- Supervising a master's thesis for student Zakir Al-Asoufi / Al-Hussein Bin Talal University entitled "The effect of talent management practices in achieving competitive advantage from the viewpoint of faculty members, an applied study / Amman Arab University" for the academic year 2019-2020
- 5- Supervising the master's thesis for student Salah Al-Shawish / Al-Hussein Bin Talal University entitled "Change management and its impact on the quality of

services provided by the Greater Ma'an Municipality" for the academic year 2019-2020

6- Supervising the master's thesis for student Saadia Ghassan Hajjah / Al-Hussein Bin Talal University entitled "The effect of using the balanced scorecard on assessing the quality of service in Jordanian commercial banks" for the academic year 2020-2021

7- Supervising the master's thesis for the student Muhannad Al-Hashash / Al-Hussein Bin Talal University, entitled "The Impact of Electronic Human Resources Management on Improving the Quality of Service in the Electricity Distribution Company Ma'an Branch" for the academic year 2020-2021

8- Supervising a master's thesis for student Muhammad Redha Al-Rowad / Al-Hussein Bin Talal University entitled "The Impact of Human Resources Management Strategies on Achieving a Competitive Advantage: An Applied Study on Fuel Companies and Oil Derivatives in Jordan" for the academic year 2020-2021

9- Supervising a master's thesis for student Muhammad Saleh Abu Shatal / Al-Hussein Bin Talal University entitled "The effect of performance management on employee performance. The modifying factor of the wage and salary system: a field study on the Jordan Phosphate Mines Company" for the academic year 2020-2021.

MODULES LECTURED

- ◆ Strategic management
- ◆ Human resource management
- ◆ Business Communication Skills
- ◆ Negotiation management
- ◆ International Business
- ◆ Organizational Theory
- ◆ Relations management
- ◆ Introduction to business
- ◆ Principles of Marketing
- ◆ Managerial Control
- ◆ Research Methods
- ◆ Organizational Behavior
- ◆ Statistics
- ◆ Distribution Management
- ◆ Product Development
- ◆ Decision Making and Policy Planning

COMMUNITY SERVICE

- ◆ **College, University and Community Service:**
- ◆ President and founder of a charity (Future Generation Charity) 2014-2018
- ◆ Implementation of the human resources management axis, as part of the program (preparing senior management leaders) for 10 training hours / Center for Studies, Consultations and Community Development 2019- 2020- 2021- 2022- 2023-2024).
- ◆ Implementation of the training course in middle management held by the Faculty Members Performance Development Center from 12/3/2019 to 4/16/2019.
- ◆ Supervising master's theses for students of the Department of Business Administration

- ◆ Participating in the committees of the College of Business Administration and Economics - Social,
- ◆ Department Committee, the College Committee, the Head of the Graduate Studies Committee in the
- ◆ Business Administration Department and a member of the Comprehensive Examination Committee
- ◆ Participation in preparing plans for bachelor's, higher diploma and master's in the Department of Business Administration.
- ◆ Supervising graduation projects
- ◆ Head of the Student Disciplinary Council at Al-Hussein Bin Talal University (6/10/2022- 6/10/2024).

◆ **Committees:**

- ◆ Member of the Committee to develop the plans of the College of Business and Economics for the academic years 2019-2020 and 2016-2017.
- ◆ Member of the Social Committee of the College of Business Administration and Economics for the academic year 2016-2017.
- ◆ Member of the Graduation Projects Committee for the academic years 2015-2016 to 2019-2020.
- ◆ Member of the Master's Thesis Discussion Committee at the College of Business Administration and Economics for the academic year 2019-2020.
- ◆ Member of the Committee for the Development of the Master's Program in Business Administration for the academic year 2015-2016.
- ◆ Member of the Comprehensive Examination Committee for MBA Students 2020-2021.
- ◆ Chairman of the Graduate Studies Committee in the Department of Business Administration 2020-2021.

◆ **boards:**

- ◆ Member of the University Council for the academic year 2020-2021.
- ◆ Member of the Council of the College of Business Administration and Economics for the academic year 2013-2014 and 2019-2020.
- ◆ Member of the Board of Business Administration Department from the academic year 2011- to date.